

# REPORT ON

## 9TH ISLAMIC PRACTICES AND DEVELOPMENT TRAINING (IPDT) 2022

JEDDAH – MADINAH – MECCA



**20 - 31 DECEMBER 2022**

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A portrait of Prof. Datuk Ts. Dr. Roziah Mohd Janor, a woman wearing a light blue hijab and glasses, smiling. The background is a blurred image of a mosque interior with ornate architectural details.

# FOREWORD

## **PROF. DATUK TS. DR. ROZIAH MOHD JANOR**

President of Malaysian Statutory Bodies Association (PBBM) and Vice Chancellor of Universiti Teknologi MARA (UiTM)

Malaysian Statutory Bodies Association (PBBM) together with Accounting Research Institute, Universiti Teknologi MARA (UiTM) are honoured to be the organizing committee for the 9th Islamic Practices and Development Training (IPDT) 2022 which was held in Saudi Arabia, from 20th December until 31 December 2022. Training and development is part of management function that aimed at bettering the performance of individuals and groups in organizational settings. This activity is focused upon, and evaluated against, the job that an individual currently holds. This program believes that syariah applications are best practices in promoting a sustainable future economic and better business ambience. It is hoped that all the activities organised in this program will assist delegates to gain a clearer understanding of values and Islamic perspectives in pursuit their management and leadership skill and enabling them to drive excellent in their workplace. The strength of this training lies on the well-blended and real experience inputs that help to instill the Islamic perspectives in participants' mind. Lastly, it is hope that this training should be able to bounce higher spiritual, intelligence and emotional eminence to each delegates in promoting a better individual as well as organisational value





# EXECUTIVE SUMMARY

The 9th Islamic Practices and Development Training (IPDT) 2022 was organised to provide an exposure in ascertaining critical issues or challenges underlying the paradigm of Islamic rehearses in leadership concerning governance, law, finance, Shariah, culture, and ethical values in supporting the economic pillars. With the theme "Fostering Economic Recovery post-pandemic via Islamic Business Innovation and Leadership Model", this program offers three areas of attentiveness, which address the understanding of leadership via good governance from the Islamic perspective; Muamalat values embracing the Muslim economy; and innovative conception for business sustainability, especially in post-pandemic turmoil. The uniqueness of this program is that all the participants had an opportunity to experience Madinah and Mecca Culture and perform Umrah while having the leadership training. This training included not only theology and spirituality but also reflection on practical experience and contextualising Islam in contemporary society. It is hoped that delegates will emerge with strategies and insights that help them to unleash the decision making culture across their organisations. This training is designed to challenge and assist participants to improve inner strength and spiritual values by identifying these skills and methods of using them. In addition to these outstanding management skills, delegates are also expected to be able to bring values and vision to the workplace, creating an atmosphere of energy, excitement and involvement.







## Training Day 1 : 9 December 2022

### IMPULSIVE ABRIDGING

Canselori Universiti Teknologi MARA (UiTM)

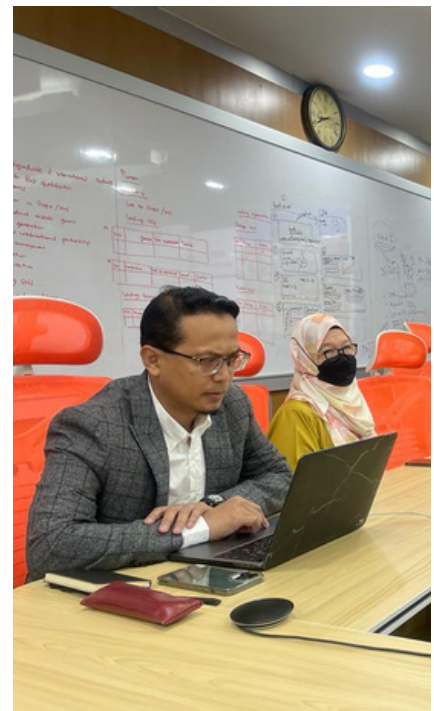
On the 9th of December 2022, the pre-departure programme for IPDT 2022 was held in Canselori Universiti Teknologi MARA (UiTM). This programme was delivered through a hybrid session. Professor Dr. Jamaliah Said and Professor Dr. Zuraidah Mohd Sanusi, the programme directors, introduced the session. Prof. Dr. Jamaliah briefed the participants on the tentative schedule for Jeddah, Madinah, and Mecca.

Assoc. Prof. Dr. Mohd Afandi Mat Rani, Dean of Academy of Contemporary Islamic Studies (ACIS), UiTM, resumed the session with a talk entitled "Umrah Mabru: Pengukuhan Akidah and Akhlak." A good heart will assist us in becoming a better version of ourselves and an especially effective leader. Therefore, it is vital to guard our hearts using Allah SWT's word "hidayah and taufiq."

Encik Othman from Saidina Travel then informed the participants on the processes and guidelines for completing umrah. He advised places to visit while leveraging the training course.











## Training Day 2 & 3 : 20 & 21 December 2022

### AIRPORT DEPARTURE AND ARRIVAL

King Abdulaziz International Airport, Jeddah

At approximately 10.00 p.m., the participants gathered at KLIA to check in their bags. Andalusia Mutawif provided travel details. The flight is scheduled to land in Jeddah around 6.20 a.m. The participants were transported by bus to Rawda Royal Inn in Madinah.





# AWQAF MODEL MOSQUE : A FLEETING ENCOUNTER

Jeddah

Participants were transported to the front of the Awqaf Model Mosque in Jeddah. This Awqaf Model Mosque was administered by the General Authority of Awqaf (GAA), whose mission is to strengthen the role of endowments in economic and social development and social cohesion in Saudi Arabia.







## Training Day 4 : 22 December 2022

### MASJIDIL AL-NABAWI NOBLE MANIFESTATION

Masjidil Nabawi, Madinah

Before entering Rawdah, all female participants convened at the Nozol Hotel Lobby at 4.15 a.m. for a briefing. Ustazah Aishah Hj Umi gave the presentation. Rawdah is part of the Prophet's mosque, and praying at the Rawdah compound is equivalent to one thousand prayers reward. This noble place is between the Prophet's tomb and his mimbar within Masjid Nabawi. Following the visit, everybody prepares for the Subuh prayer.











## Training Day 4 : December 2022

### IPDT 2022 MODULE BRIEFING

by Dr. Ahmad El Muhammady, ISTAC-IIUM

Participants were briefed on the task that needed to be completed by them at the end of the program. The focus of these modules corresponds to the theme of the IPDT 2022 initiative, which is Fostering Economic Recovery Post-Pandemic through the Islamic Business Innovation and Leadership Model.



### SEMINAR ON SHAPING MULTITUDE CORPORATE ENVIRONMENT THROUGH ISLAMIC LEADERSHIP AND MANAGEMENT

by Dr. Mohamad Mahmud, MILE (3M)

Dr. Mahmud addressed the lifestyle of our prophet, Nabi Muhammad SAW, including his occupation, routine tasks, and the difficulties he experienced in da'wah. He also discussed how our prophet imparts Islamic knowledge to individuals. He also presented four (4) leadership domains: mental and spiritual; psychological; social; and physical. The session then continues with group exercises.









# QUEST FOR AL-BAIK

by Mr Khalid Muhammad Hamzah Atallah, Communication Customer Leader of Al-Baik

Participants were brought to discover AlBaik, the largest fast-food restaurant chain in Saudi Arabia. Mr. Khalid, Madinah Al Baik Customer Communication Leader, explained the history of AlBaik and how it overcame obstacles to become the greatest fast food business. AlBaik began as a modest kiosk on Old Airport Road in Jeddah. After registering their trademark in 1990, they began to convert their Madinah market stand into a restaurant. Currently, AlBaik has more than 120 outlets in 80 countries worldwide.





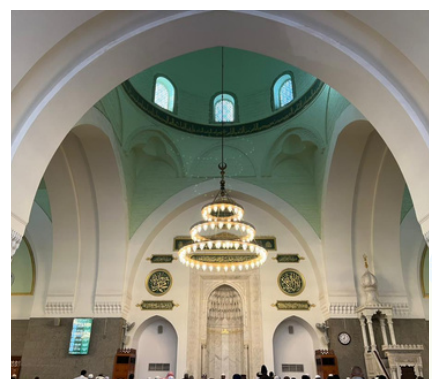


## Training Day 6 : 24 December 2022

### CULTURAL DISCOVERY IN MADINAH – CITY OF THE PROPHET

#### Madinah al-Munawwarah

Participants were taken to explore the cultural sites surrounding Madinah. The purpose of this excursion was to reflect on the travels of Rasulullah SAW. The initial visited place was Masjid Quba', the first mosque our prophet built in the history of Islam. The participants were then transported to the Aryaf Taibah Dates Plantation. Saudi Arabia currently has diverse sources of income from oil and gas to tourism. The journey continued to Jabal Uhud. The mutawif enlightened the history behind Jabal Uhud. The male participants were transported to Al Baqi Cemetery, the oldest and first Islamic cemetery in Medina in the Hejazi region of modern Saudi Arabia. It is located southeast of the Prophet's Mosque, which includes the tombs of some of Muhammad's friends and relatives.









# FAMILY WAQF DISCOURSE

by Dr. Muhamad Nazmul Hoque, UiTM

The session began with Dr. Muhammad Nazmul Haque addressing the activation of family waqf. The most virtuous contribution to the family is to provide for their needs, which is preferable than giving alms to beggars, and the benefits supplied to family members would serve a benevolent purpose.





# PROPHETIC LEADERSHIP DIALOGUE

by Dr. Ahmad El-Muhammady, ISTAC-IIUM

Dr. Ahmad looked at the notion of Prophetic Leadership, which is anchored in several Qur'anic passages describing the manner of prophetic governance, his personality, and the influence of his presence. The Qur'an portrays him as the best example of humanity or *uswatun hasanah* (al-Ahzab, 21), as well as merciful to all or *rahmatan lil 'alamin* (al-Ahzab, 29). (al-Anbiya, 107). The Prophetic Leadership is exemplified by compassionate leadership, guiding others with compassion, a Tauhidic-driven, strategic attitude, inventiveness, and resourcefulness, among other characteristics. Despite living in a desolate place, in the middle of the desert, with little resources and facilities, the Prophet was able to launch a Tauhid-based revolution that began in the heart of Arabia and spread globally through time. This implies that "what is within us - our values, resolve, vision, and resolve - is more powerful than what is outside us." Even Western historian Michael H. Hart, who ranked Prophet Muhammad first among the one hundred most influential people in human history, acknowledged the Prophet's outstanding achievements. In his sharing, Dr. Ahmad also mentioned seven types of people that Allah referred to in the Qur'an as the "most loved person"; they are *al-muhsinin* - the kind person (al-Baqarah, 195), *al-sabirin* - the patient one (al-Imran, 146), *al-mutawakkilin* - the reliant (al-Imran, 159), *al-muttaqin* - the pious one (al-Taubah, 7), *al-muqsitin* - the just/fair person (al-Hujurat, 9), *al-tawwabin* - the repentant person (al-Baqarah, 222) and *al-mutatahhirin* - the clean one (al-Baqarah, 222).











## Training Day 7 : 25 December 2022

### JOURNEY OF 'UNCOVER YOUR PURPOSE, UNLOCK YOUR DESTINY'

Travel between Madinah and Mecca

Participants travelled by train to Mecca to conduct Umrah. They were reminded to perform niat miqat prior to the train's departure for Mecca. As the males are already in their 'ihram,' they are prohibited from engaging in activities that could render their Umrah invalid, such as wearing perfume, cutting their nails, hunting animals, etc. They were reminded to perform zikir and selawat while travelling to Mecca. When they arrived in Mecca at approximately 7.00 p.m., a mutawif guided them on the Umrah procedure. Then, they began performing umrah independently.











## Training Day 8 : 26 December 2022

### SEMINAR ON INNOVATION IN MUAMALAT

by Assoc. Prof. Dr. Norazwa, University of Ummu Qura, Mecca

Assoc. Prof. Dr. Norazwa's areas of expertise are Human Resource Management and Leadership. Her presentation was entitled "Working Landscape and Comparison between Saudi Arabia and Malaysia." The seminar's highlight is the construction of a thriving society in which the role of women in organisations is extended, and responsibility, transparency, and governance are subjected to heightened scrutiny. Adapting the spirit of openness to the global business world while preserving their traditional values and business etiquette is one of the Saudi Vision 2030's goals.











## Training Day 9 : 27 December 2022

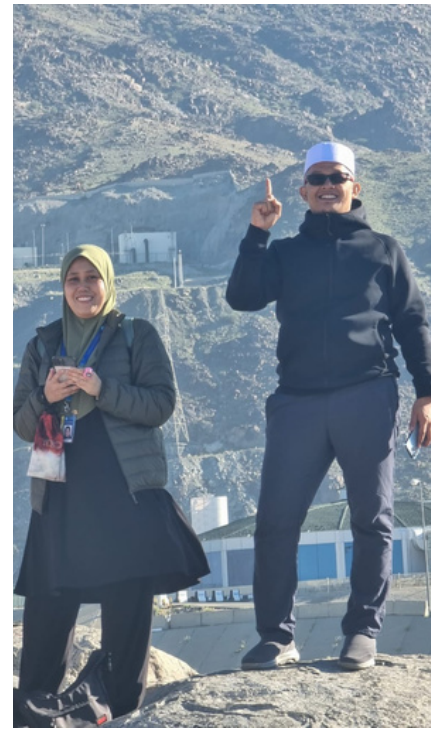
### CULTURAL DISCOVERY IN MECCA – EXPLORING THE SANCTITY OF MECCA

Makkah al-Mukarramah

The participants were taken for external visits to Arafah, Mina, and Muzdalifa. Arafah, Mina, and Muzdalifah are required for Hajj locales. Arafah is a 'wukuf' location. Muzdalifah is the destination to spend the night following 'wukuf,' while Mina is where 'jumrah' is performed. After the sightseeing and brief explanation of the the places, all the participants are ready to go back to Masjidil Haram and perform 'umrah sunat'.









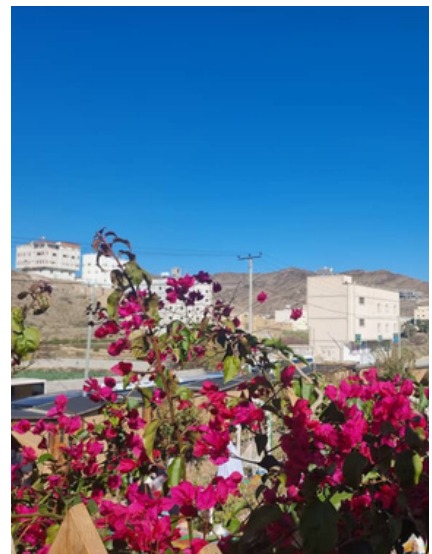


## Training Day 10 : 28 December 2022

### GRASPING TAIF : THE ARDUOUS JOURNEY OF PROPHET

#### Taif

Participants were transported to Taif City. This city and municipality are located in the Meccan Region of Saudi Arabia. It is renowned for its citrus fruit production, including grapes, berries, pomegranates, and figs. It is also known for its fragrant roses, grown on over 700 farms.











## Training Day 11 : 29 December 2022

### MATRADE JEDDAH : INTERNATIONAL TRADE ENRICHING EXPERIENCE

#### Jeddah

Participants were driven to MATRADE Jeddah, located at Saudi Business Centre. MATRADE's objective is to introduce Malaysian businesses to foreign importers seeking Malaysian suppliers. In addition, they encourage the export of Malaysian goods and services to international markets. During this session, the participants were briefed on MATRADE Jeddah's trading performance and introduced to the Giga Project, which reshaped Saudi Arabia's image.



**TRADE PERFORMANCE UNDER MATRADE JEDDAH**  
AREA OF COVERAGE

	Export value, 2021 Mill USD	Import value, 2021 Mill USD	Trade Balance in value (Export - Import) Mill USD
Saudi Arabia	5,201.6	5,038.2	1,797.6
Egypt	688.4	722.6	
Norway	595.9	24.3	
Jordan	593.1	80.8	
Turkey	533.3	24.9	
Algeria	526.2	712.4	
Morocco	501.6	40.3	
Lebanon	48.2	7.8	
Tunisia	45.9	0.7	
Libya	25.8	114.3	
Yemen	19.2	80.3	
Pakistan	5.1	0.9	







# CONSULATE GENERAL OF MALAYSIA : CIVIL AND DIPLOMATIC AUGMENTATION

## Jeddah

After MATRADE visit, the participants were transported to the Malaysian Consulate General in Jeddah. The primary responsibilities of the Consulate General of Malaysia are promoting amicable relations with the host government and advocating for Malaysian interests. It also obtains meaningful political, economic, and other information, news, and activities that may impact Malaysia's national interests. In addition, there will be a Q&A session with the High Excellency addressing the cultural obstacles they encountered in Saudi Arabia.









# SOUL EXPEDITION SEMINAR

by Prof. Dr. Rashidah Abdul Rahman, King Abdulaziz University (KAU)

Prof. Dr. Rashidah Abdul Rahman, a professor in the Economics and Business Faculty, delivered the address. In this session, Prof. Dr. Rashidah discussed some of KAU's Islamic business research and innovation. She also explored the possibility of a research partnership between KAU and ARI, UiTM, in areas such as management accounting, good governance, and Islamic banking.











## Training Day 12 & 13 : 30 & 31 December 2022

### FINAL DAY OF IPDT 2022 PROGRAM

Mecca - Malaysia

On the 30th of December 2022, participants were given the option to perform umrah activities in the vicinity of Masjidil Haram and began packing for their trip to Malaysia. On December 31 midnight, all participants assemble to execute 'tawaf wida'. According to 'Mazhab Syafie,' 'Tawaf wida' is the final ritual that must be performed before departing Mecca after completing all aspects of Hajj and Umrah. Finally, following the tawaf, all participants departed via bus for the airport. They arrive in Malaysia at approximately 1.00 a.m. on January 1, 2023.







# Reflection

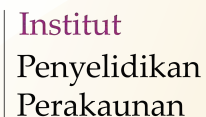
Mobilising people is a very experiential programme that allows participants to investigate who they are, how effective their team leadership style is, and what goes beyond the surface of team dynamics. Upon completing this programme, participants fully understand how to motivate others to achieve a common objective through authentic and effective Islamic leadership. In addition, the ever-changing corporate environment and technological advancements are forcing firms to develop a workforce that positively responds to change and thinks proactively. Today's employees must be innovative, adaptable thinkers who comprehend processes, interrelationships, and job descriptions. This calls on global organisations to become "learning organisations" and adopt a new learning paradigm. Developing a learning culture and executing a continuous learning strategy is essential for creating a more intelligent workforce and achieving a competitive edge. Each participant will emerge from this event with greater spiritual, intellectual, and emotional eminence, enhancing individual and organisational worth.





# ACKNOWLEDGEMENT

The 9th Islamic Practices and Development Training (IPDT) 2022 would like to extend our gratitude to Prof. Datuk Ts. Dr. Roziah Mohd Janor, President of Malaysian Statutory Bodies Association (PBBM) and Vice Chancellor of Universiti Teknologi MARA (UiTM) for the opportunity to organise this training. We also would like to thank all those organisations and representatives who bring the events to life:



## Our Team Members

Prof. Dr. Jamaliah Said (ARI,UiTM)  
Prof. Dr. Zuraidah Mohd Sanusi (ILD,UiTM)  
Encik Mustaza Mohamad (PBBM)  
Assoc. Prof. Dr. Nor Balkish Zakaria (ARI,UiTM)  
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